

### 1. Pension and medical aid

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10. Must reconcile to totals shown for the budget year of Table A22

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Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	<b>4</b>							
Speaker	5	1	316 457	64 748	145 908			527 113
Chief Whip		1	295 741	61 641	137 964			495 346
Executive Mayor		1	400 214	76 296	196 584			673 094
Deputy Executive Mayor								
Executive Committee		5	3 253 151	739 692	1 652 328			5 645 171
Total for all other councillors		81	11 488 037	2 882 323	5 288 917			19 659 277
<b>Total Councillors</b>	<b>9</b>	<b>89</b>	<b>15 753 600</b>	<b>3 824 700</b>	<b>7 421 701</b>			<b>27 000 001</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)		1	798 200	250 037	348 192	145 462		1 541 891
Chief Finance Officer		1	774 852	230 513	353 412	141 183		1 499 960
Chief Operating Officer		1	602 552	176 441	197 419	137 408		1 113 820
Director Infrastructure Technical Services		1	609 900	198 925	250 206	127 437		1 186 468
Director Corporate Support Services		1	595 518	187 473	181 645	126 239		1 090 875
Director Human Settlement Planning		1	599 800	183 221	190 229	124 762		1 098 012
List of each official with packages >= senior manager								
Director Community Services			593 600	167 813	234 727	119 412		1 115 552
Director Public Safety & Social Services			590 640	186 302	203 500	125 832		1 106 274
Director Economic Development Tourism & Agriculture			584 880	184 920	198 549	125 352		1 093 701
Chief Audit Executive			620 716	181 994	190 446	124 872		1 118 028
<b>Total Senior Managers of the Municipality</b>	<b>9</b>	<b>6</b>	<b>6 370 658</b>	<b>1 947 639</b>	<b>2 348 325</b>	<b>1 297 955</b>		<b>11 964 577</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>	<b>95</b>	<b>22 124 258</b>	<b>5 772 339</b>	<b>9 770 026</b>	<b>1 297 955</b>		<b>38 964 578</b>

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North West: City Of Matlosana(NW403) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	<b>4</b>							
Speaker	5		737 529		32 400			769 929
Chief Whip			691 433		26 400			717 833
Executive Mayor			921 912		32 400			954 312
Deputy Executive Mayor								
Executive Committee			7 612 328		290 400			7 902 728
Total for all other councillors			18 777 149		1 663 200			20 440 349
<b>Total Councillors</b>	<b>9</b>		<b>28 740 351</b>		<b>2 044 800</b>			<b>30 785 151</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 276 174					1 276 174
Chief Finance Officer			1 035 906					1 035 906
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>7 491 610</b>					<b>7 491 610</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>36 231 961</b>		<b>2 044 800</b>			<b>38 276 761</b>

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North West: J B Marks(NW405) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
<b>Councillors</b>	4							
Speaker	5		401 400	228 247	32 400			662 047
Chief Whip			376 314	213 982	26 400			616 696
Executive Mayor			501 751	285 310	32 400			819 461
Deputy Executive Mayor								
Executive Committee			3 763 137	2 139 823	264 000			6 166 960
Total for all other councillors			8 712 535	4 954 186	1 425 600			15 092 321
<b>Total Councillors</b>	9		13 755 137	7 821 548	1 780 800			23 357 485
<b>Senior Managers of the Municipality</b>	6							
Municipal Manager (MM)			739 000	426 000	225 000	116 885		1 506 885
Chief Finance Officer			627 626	345 699	180 000	109 000		1 262 325
Manager Corporate Services			627 626	345 699	180 000	109 000		1 262 325
Manager Public Safety			627 626	345 699	180 000	109 000		1 262 325
Manager Housing			627 626	345 699	180 000	109 000		1 262 325
Manager Sports, Arts and Culture			627 626	345 699	180 000	109 000		1 262 325
Manager Infrastructure			627 626	345 699	180 000	109 000		1 262 325
Manager Local Economic Development			627 626	345 699	180 000	109 000		1 262 325
Manager Community Services			627 626	345 699	180 000	109 000		1 262 325
List of each official with packages >= senior manager								
<b>Total Senior Managers of the Municipality</b>	9		5 760 008	3 191 592	1 665 000	988 885		11 605 485
<b>A Heading for Each Entity</b>	7,8							
List each member of board by designation								
<b>Total for municipal entities</b>	9							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	10		19 515 145	11 013 140	3 445 800	988 885		34 962 970

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Rand per Annum	10			1			2	3
<b>Councillors</b>	<b>4</b>							
Speaker	5		433 144	77 209	202 058			712 410
Chief Whip			374 071	87 009	185 131			646 211
Executive Mayor			521 571	92 972	244 272			858 814
Deputy Executive Mayor			433 144	77 209	202 058			712 410
Executive Committee			3 060 996	626 950	1 481 741			5 169 686
Total for all other councillors			5 199 367	1 028 213	2 964 285			9 191 865
<b>Total Councillors</b>	<b>9</b>		<b>10 022 292</b>	<b>1 989 562</b>	<b>5 279 544</b>			<b>17 291 398</b>
<b>Senior Managers of the Municipality</b>	<b>6</b>							
Municipal Manager (MM)			1 234 860	273 263	156 661	100 000		1 764 784
Chief Finance Officer			1 499 576		134 047			1 633 622
Director: Community and Protection			1 002 740	195 534	166 844	100 000		1 465 118
Director: Corporate and Strategic			1 002 740	195 534	166 844			1 365 118
Director: Engineering Services			1 002 740	195 534	166 844			1 365 118
Director: Human Settlements and Property Management			991 216	219 280	154 622	100 000		1 465 118
List of each official with packages >= senior manager								
Director: Planning and Development			1 184 935		180 183	100 000		1 465 118
Manager: Water Services			1 236 440		246 551			1 482 991
<b>Total Senior Managers of the Municipality</b>	<b>9</b>		<b>9 155 246</b>	<b>1 079 146</b>	<b>1 372 596</b>	<b>400 000</b>		<b>12 006 988</b>
<b>A Heading for Each Entity</b>	<b>7,8</b>							
List each member of board by designation								
<b>Total for municipal entities</b>	<b>9</b>							
<b>TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION</b>	<b>10</b>		<b>19 177 538</b>	<b>3 068 708</b>	<b>6 652 140</b>	<b>400 000</b>		<b>29 298 386</b>

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